

**Municipality of Kincardine Declaration of Interest
Registry**

(Municipal Conflict of Interest Act, RSO 1990, c.M. 50, S.6.1)

The Municipality of Kincardine shall establish and maintain a registry in which shall be kept: (a) a copy of each statement filed under section 5.1, and (b) a copy of each declaration recorded under section 6. The registry will be available for public inspection during regular office hours of the Clerk.

Name	Council/Committee of the Whole/Committee/Board	Meeting Date	Agenda Item	General Nature
Rory Cavanagh	Closed	November 21, 2022	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	November 21, 2022	13.1 and 13.2 Physician Recruitment Agreement	Family member works at Kincardine Family Health Organization
Rory Cavanagh	Council	December 5, 2022	6.2 2022 Budget Amendment By-law	Family member works at Kincardine Family Health Organization
Beth Blackwell	Striking Committee	December 9, 2022	3.1 Councillor Appointments to Committees and Boards	Employer has office located in BIA
Bill Stewart	Committee of the Whole	January 9, 2022	6.1 Delegations	Member of the Tiverton and District Lions Club
Rory Cavanagh	Council	January 25, 2023	3.3 Continue Review of Capital Budget Items	Family member works at Kincardine Family Health Organization

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Andrea Clarke	Committee of the Whole	February 6, 2023	6.3 Kincardine Lighthouse Bluesfest Delegation	Member of the Board of Directors for Lighthouse Bluesfest
Rory Cavanagh	Closed	February 6, 2023	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Andrea Clarke	Council	February 27, 2023	3.1 Budget Deliberations	Personal business advertises in the arena
Amanda Steinhoff-Grey	Committee of the Whole	February 22, 2023	5.1 d Amendment to 1975 Agreement with the Knox Presbyterian Church	Member of congregation
Rory Cavanagh	Committee of the Whole	March 6, 2023	6.1a Budgetary Deliberations - Item 9030 Medical Clinic Conversion to Natural Gas	Family member works at Kincardine Family Health Organization
Rory Cavanagh	Committee of the Whole	June 5, 2023	8.1b Request for Noise By-law Exemption - Rock with your Docs	Family member participating in event
Andrea Clarke	Committee of the Whole	June 5, 2023	7.1c Community Investment Grant	Board member for the Blues Festival
Beth Blackwell	Committee of Whole	June 19, 2023	7.1b Facility Booking (Non-Profit) Policy	Employed by a non-profit organization

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Beth Blackwell	Council	July 5, 2023	8.1 Facility Booking (Non Profit) Policy By-law	Employed by a non-profit organization
Beth Blackwell	Council	July 5, 2023	10.4 Community Investment Grant Policy By-law	Employed by a non-profit organization
Beth Blackwell	Committee of the Whole	July 5, 2023	6.1c Community Investment Grant Policy	Employed by a non-profit organization
Andrea Clarke	Committee of the Whole	July 5, 2023	7.1a Noise By-law Exemption Blues Festival	Board member for the Blues Festival
Andrea Clarke	Committee of the Whole	July 5, 2023	6.1c Community Investment Grant Policy	Board member for the Blues Festival
Andrea Clarke	Committee of the Whole	July 5, 2023	6.2a Advertising Revenue Generation Policy	Advertises at the Davidson Centre
Andrea Clarke	Council	July 10, 2023	6.2 Advertising and Revenue Generating Policy	Advertises in Municipal Facilities
Andrea Clarke	Council	August 9, 2023	8.1 Advertising and Revenue Generation Policy By-law	Advertises in Municipal Facilities
Andrea Clarke	Committee of the Whole	August 9, 2023	7.2 a Advertising and Partnership Program and 7.2d Kincardine Bulldogs Agreement	Advertises in Municipal Facilities

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Andrea Clarke	Council	August 9, 2023	10.5 Kincardine Bulldogs Facility Use Agreement (2023) By-law	Advertises in Municipal Facilities
Beth Blackwell	Council	September 13, 2023	6.1a Bruce Power Water Supply Agreement	Partner is employed at Bruce Power
Amanda Steinhoff-Grey	Council	September 13, 2023	6.1a Bruce Power Water Supply Agreement	Employed at Bruce Power
Amanda Steinhoff-Grey	Council	September 13, 2023	6.1f 30 Rae Street Karn - Request for Review to Ontario Land Tribunal	Appellant in OLT Hearing
Kenneth Craig	Closed	September 27, 2023	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Kenneth Craig	Council	September 27, 2023	10.1 Matters Arising from Closed Session	Family member is in the Fire Department
Bill Stewart	Council	September 27, 2023	8.3 b Community Investment Grant Application	Member of the Tiverton and District Lions Club
Amanda Steinhoff-Grey	Council	October 11, 2023	7.1 a Bruce Power Water Supply Agreement	Employed by Bruce Power
Beth Blackwell	Council	October 11, 2023	7.1 a Bruce Power Water Supply Agreement	Family member employed by Bruce Power
Jennifer Prenger	Council	October 11, 2023	7.1 a Bruce Power Water Supply Agreement	Contracted at Bruce Power

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Beth Blackwell	Council	October 11, 2023	8.4 b Bruce Power Water Agreement By-law No. 2023-168	Family member employed by Bruce Power
Doug Kennedy	Council	October 25, 2023	7.1 h Live Streaming Partnership Agreement with Bulldogs	Employed by the Provincial Junior Hockey League
Rory Cavanagh	Closed	November 8, 2023	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	November 8, 2023	10.1 Matters Arising from Closed Session	Family member works at Kincardine Family Health Organization
Jennifer Prenger	Council	December 13, 2023	7.1 f Bruce Power Water Agreement Completion of Phase I Work and Phase II Scope of Work	Employment at Bruce Power
Rory Cavanagh	Council	December 13, 2023	7.1 j Kincardine Skating Club Facility Use Agreement	Family are members of the program
Beth Blackwell	Council	December 13, 2023	7.1 f Bruce Power Water Agreement Completion of Phase I Work and Phase II Scope of Work	Family member works at Bruce Power

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Andrea Clarke	Council	December 13, 2023	7.1 j Kincardine Skating Club Facility Use Agreement	Family are members of the program
Beth Blackwell	Closed	December 13, 2023	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	December 18, 2023	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Council	February 12, 2024	Kincardine Lions Club All Wheels Park Resolution #02/12/24-05	Member of Kincardine Lions Club
Beth Blackwell	Closed	March 13, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	April 10, 2024	6.1a Physician Recruitment and Retention Healthcare Priority Program Outline	Family member works at Bruce Power
Kenneth Craig	Council	April 24, 2024	7.1.i Kincardine Agricultural Society Agreement	Children are directors of Kincardine Agricultural Society
Beth Blackwell	Closed	May 22, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act

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Rory Cavanagh	Closed	May 22, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	June 12, 2024	8.1 a.a Request for Noise By-law Exemption – Rock with your Docs	Family member participating in event
Rory Cavanagh	Closed	August 14, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	August 28, 2024	6.1a Kincardine Community Fund, Legislative Services-2024-21	Employer eligible to receive funding
Beth Blackwell	Closed	August 28, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Closed	August 28, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	August 28, 2024	Closed Meeting	Per Section 6.1 (1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Council	September 11, 2024	6.1f Impact Assessment Agency of Canada – Bruce C Initial Project Description, CAO General-2024-26	Employment at Bruce Power

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Beth Blackwell	Council	September 11, 2024	6.1f Impact Assessment Agency of Canada – Bruce C Initial Project Description, CAO General-2024-26 9.1 Resolution 09/11/24-15 Showalter Agreement to purchase and sale by-law	Family member works at Bruce Power
Amanda Steinhoff-Gray	Council	September 11, 2024	6.1f Impact Assessment Agency of Canada – Bruce C Initial Project Description, CAO General-2024-26	Employment at Bruce Power
Amanda Steinhoff-Gray	Council	September 11, 2024	9.1 Resolution 09/11/24-15 Showalter Agreement to Purchase and Sale By-law	Employment at Bruce Power
Rory Cavanagh	Closed	September 11, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	September 11, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Closed	September 11, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Kenneth Craig	Council	October 23, 2024	7.2a S357 or S358 Applications to the Municipal Act	Family member is an owner of the affected property

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Andrea Clarke	Council	November 6, 2024	3.0 (3.1-3.6) Business for Which the Special Meeting is Called General Nature of Interest	Has a business and professional relationship with at least one of the candidates
Beth Blackwell	Council	November 13, 2024	7.1a 705 Princes St. Motion	Family member works at Bruce Power who is a current tenant of the property
Beth Blackwell	Closed	November 13, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Council	November 13, 2024	7.1a 705 Princes Street Motion	Employer Nuclear Innovation Institute has an interest in the lands in question
Jennifer Prenger	Closed	November 13, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Council	November 13, 2024	7.1a 705 Princes Street Motion	Employment at Bruce Power
Amanda Steinhoff-Gray	Closed	November 13, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Council	November 13, 2024	7.1a 705 Princes St	Family member works at Bruce Power who has interest in lands in question as does own employee the Nuclear Innovation Institute

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Stellina Williams	Closed	November 13, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	November 27, 2024	9.1a Physician Recruitment Agreement Dr. Albert Luu, Strategic Initiatives-2024-15	Family member works at Kincardine Family Health Organization
Rory Cavanagh	Closed	November 27, 2024	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
2025				
Rory Cavanagh	Council	January 22, 2025	5.1g Hawthorne Community Clinic and Projected Space Needs, Strategic Initiatives-2025-02	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Rory Cavanagh	Council	January 22, 2025	8.1.2 Hawthorne Community Clinic and Projected Space Needs	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation.
Rory Cavanagh	Closed	January 22, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Council	January 27, 2025	3.3 Need for Budget regarding the Planning Process for 705 Princes Street, Strategic Initiatives-2025-04	Husband works at Bruce Power who has an interest in the lands in question as does my employer the Nuclear Innovation Institute.

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Beth Blackwell	Council	January 27, 2025	3.3 Need for Budget regarding the Planning Process for 705 Princes Street, Strategic Initiatives-2025-04	Husband is employed by Bruce Power, which is the current tenant and has a financial interest in this property.
Rory Cavanagh	Council	February 26, 2025	9.1a Physician Recruitment Agreement Dr. Yousry Soliman	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation.
Rory Cavanagh	Closed	February 26, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	February 26, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	March 12, 2025	9.1a Dr. Janine Van Veghel Physician Agreement (2025) By-law	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Rory Cavanagh	Closed	March 12, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	March 12, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	April 9, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act

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Bill Stewart	Closed	April 9, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Committee of Council	April 17, 2025	7.6 Guided Walking Tour	Employed by Community Living Kincardine & District
Rory Cavanagh	Council	April 23, 2025	6.1q Community Investment Grant 2025 Recommendations, Legislative Services-2025-06	Family are members of the several groups including Kincardine Skating Club and Kincardine & District Minor Soccer
Andrea Clarke	Council	April 23, 2025	6Q Community Investment Grant	Involvement in a number of groups
Bill Stewart	Closed	April 23, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	May 14, 2025	5.2a 705 Princes St Petition	Husband is employed by Bruce Power who has pecuniary interest in the property
Bill Stewart	Council	May 14, 2025	6.1 Integrity Complaints on Councillor Stewart	Cannot take part in a vote against myself
Stellina Williams	Council	May 14, 2025	5.2a 705 Princes St Petition	Husband is employed by Bruce Power and her employer Nuclear Innovation Institute have an indirect pecuniary interest in the property

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Beth Blackwell	Committee of Council	May 20, 2025	5.4 Guided Walking Tour	Employed by Community Living Kincardine & District
Stellina Williams	Closed	May 28, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Closed	May 28, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	May 28, 2025	Closed Meeting	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	May 28, 2025	7.2b McKechnie Pharmacy Lease By-law	Has a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation that also rents in the same building
Rory Cavanagh	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Council	May 28, 2025	9.1b Kincardine Family Health Organization Lease Agreement	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Beth Blackwell	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act

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Beth Blackwell	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	May 28, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Council	June 9, 2025	6.1F – Nuclear Ad Hoc Committee	Husbands employment at Bruce Power only for partial item -terms of reference
Amanda Steinhoff-Gray	Council	June 9, 2025	6.1F – Nuclear Ad Hoc Committee	Bruce Power (Nuclear) is my employer.
Amanda Steinhoff-Gray	Council	June 9, 2025	6.1e – Bruce C Nuclear Project	Bruce Power (Nuclear) is my employer.
Beth Blackwell	Closed	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Closed	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Council	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Council	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act

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Jennifer Prenger	Council	June 25, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	July 9, 2025	6.1e - Bruce C Nuclear Project	my husband is employed by Bruce Power
Stellina Williams	Council	July 9, 2025	6.1e - Bruce C Nuclear Project	husbands employment at Bruce Power
Beth Blackwell	Council	July 9, 2025	6.1F – Nuclear Ad Hoc Committee	my husband's employment with Bruce Power
Jennifer Prenger	Council	July 9, 2025	6.1e - Bruce C Nuclear Project	due to my employment at the Nuclear Innovation Institute which is partially funded by Bruce Power.
Rory Cavanagh	Committee – Primary Healthcare Committee	August 5, 2025	6.2.2 - Discussion on the Physician Recruitment and Retention Program	spouse's professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Stellina Williams	Committee – Primary Healthcare Committee	August 5, 2025	6.2.2 - Discussion on the Physician Recruitment and Retention Program	my husband is employed by Bruce Power, and may have an indirect non-pecuniary interest in this matter as the program is funded solely by his
Andrea Clarke	Council	August 27, 2025	7.3 – Kincardine Skating Club	family members involved with the Kincardine Skating club
Rory Cavanagh	Council	August 27, 2025	7.3 – Kincardine Skating Club	family members involved with the Kincardine Skating club
Rory Cavanagh	Committee – Primary Healthcare Committee	September 2, 2025	5.2a Presentations – Family Health Organization	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Rory Cavanagh	Committee – Primary Healthcare Committee	September 2, 2025	5.2b Presentation – South Bruce Grey Health Centre	Spouses professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation

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Beth Blackwell	Closed	September 10, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Closed	September 10, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Closed	September 10, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	September 10, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Closed	September 24, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Primary Healthcare Committee	October 7, 2025	5.2 Kincardine ER Physicians Group – Dr. Soong	Related to real estate for the general reasons of investment and property rental
Rory Cavanagh	Primary Healthcare Committee	October 7, 2025	7.1 Physician Recruitment and Retention Program Financial Review	Spouse's professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation
Rory Cavanagh	Primary Healthcare Committee	October 7, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	October 8, 2025	6.1a Bruce Power Water Supply and KWTP Intake Replacement	Spouse employed by Bruce Power
Stellina Williams	Council	October 8, 2025	6.1a Bruce Power Water Supply and KWTP Intake Replacement	Spouse employed by Bruce Power
Beth Blackwell	Closed	October 8, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act

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Beth Blackwell	Closed	October 8, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Closed	October 8, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Council	October 8, 2025	6.1a Bruce Power Water Supply and KWTP Intake Replacement	Employed by Bruce Power
Kenneth Craig	Closed	October 8, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Rory Cavanagh	Business Improvement Area	October 21, 2025	9. Financial Report	On the Kincardine Figure Skating Club Board
Jennifer Prenger	Closed	October 8, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Closed	November 5, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Council	November 12, 2025	6.1h CAO Hiring Committee	May be interested in the position
Rory Cavanagh	Closed	November 12, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Council	November 26, 2025	6.1 (f) MOU with Bruce County, Saugeen Shores and Kincardine for Bruce C Project	Employment at the Nuclear Innovation Institute which has a pecuniary interest in matters that impact Bruce Power financially as the NII is partially funding by Bruce Power
Jennifer Prenger	Closed	November 26, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act

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Stellina Williams	Council	November 26, 2025	6.1 (f) MOU with Bruce County, Saugeen Shores and Kincardine for Bruce C Project	Husband's employment by Bruce Power and am employed by the Nuclear Innovation Institute, has a money-related connection to Bruce Power.
Stellina Williams	Closed	November 26, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	November 26, 2025	6.1 (f) MOU with Bruce County, Saugeen Shores and Kincardine for Bruce C Project	Husband's employment with Bruce Power
Beth Blackwell	Closed	November 26, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Council	November 26, 2025	6.1 (f) MOU with Bruce County, Saugeen Shores and Kincardine for Bruce C Project	Employed by Bruce Power
Amanda Steinhoff-Gray	Closed	November 26, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Jennifer Prenger	Closed	December 3, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Stellina Williams	Closed	December 3, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Closed	December 3, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Amanda Steinhoff-Gray	Closed	December 3, 2025	Closed	Per Section 6.1(1) of the Municipal Conflict of Interest Act
Beth Blackwell	Council	December 3, 2025	3.4a Matters Arising from Closed Session	Husband is employed at Bruce Power.

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Rory Cavanagh	Primary Healthcare Committee	December 8, 2025	6.2 Hawthorne Community Health Clinic Space Needs Assessment	Spouse's professional position and income, as well as having a shareholder interest in the Dr. A Cavanagh Medicine Professional Corporation