



KINCARDINE FIRE & EMERGENCY SERVICES

VOLUNTEER FIREFIGHTER APPLICATION



Kincardine Fire & Emergency Services provides fire protection and rescue services from stations in Tiverton and Kincardine. A firefighter is primarily responsible for operational preparedness & emergency response. A firefighter may also be responsible for conducting inspections and delivering fire prevention education. The Firefighter hiring process is as follows.

Step 1: Submission of application

Step 2: Interviews and Physical Agility Testing

Step 3: Conditional Offer

Step 4: Submission of required documentation

Step 5: Offer of Employment

Step 5: Recruit Training

APPLICATION FOR: **Kincardine Fire Station** **Tiverton Fire Station**

Name:

_____ Surname _____ Given

Permanent Residence:

_____ Street Number & Name _____ Postal Code

Contact Numbers:

_____ Cell Number _____ Home Number

Email Address:

Name of Employer:

Address of Employer:

_____ Street Number & Name _____ Municipality

Can you leave work to respond to calls?

Yes

No

Does your work require you to work shifts?

Yes

No

If sometimes please explain circumstances: _____

Do you have firefighting experience?

Yes

No

If Yes name of department: _____

If Yes record years of service:

From: _____

MMM/YYYY

To: _____

MMM/YYYY

Please describe your firefighting experience: _____

Do you give permission to contact your previous Fire Department Yes No

Class of Driver's License: _____



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Are you over 18 years of age? Yes No

Certifications: Please check all that apply:

- | | |
|--|---|
| <input type="checkbox"/> CPR | <input type="checkbox"/> NFPA 1001 Level I |
| <input type="checkbox"/> First Aid | <input type="checkbox"/> NFPA 1001 Level II |
| <input type="checkbox"/> Defibrillation | <input type="checkbox"/> Ontario Firefighter Curriculum |
| <input type="checkbox"/> Oxygen Administration | |

List additional relevant certifications (Add additional pages as required)

Minimum Qualifications Required:

- ✓ Applicant must live and work within the Municipality of Kincardine Fire Department response area.
- ✓ Ontario Secondary School Diploma OSSD or academic equivalent. Have a current
- ✓ Hold a valid Class G Driver's License and the ability to obtain a DZ license.
- ✓ Provide a current criminal background check (conditional with offer of employment)
- ✓ Provide a vulnerable sector check (conditional with offer of employment)
- ✓ Provide a current driver's abstract (conditional with offer of employment)
- ✓ Provide written permission from employer to leave work (conditional with offer of employment)
- ✓ Provide current fit for duty medical report (conditional with offer of employment)
- ✓ Ability to perform strenuous work in difficult and stressful situations
- ✓ Ability to attend bi-weekly training and occasional special training sessions
- ✓ The applicant must be willing complete all training to achieve NFPA 1001 Standard for Firefighting Qualifications.

The Municipality of Kincardine Fire & Emergency Services considers the following preferred applicant qualifications:

- ✓ Lives and works in close proximity to the assigned fire station.
- ✓ Ability to leave work at any time without delay
- ✓ Current First Aid and CPR certifications
- ✓ Current DZ Driver's license
- ✓ Willing to attend training sessions at the Ontario Fire College and other locations to obtain the required firefighter certification.

I have read and understand the Minimum Qualification for employment.

Signature of Applicant

Date

Applications can be 1) delivered to the Kincardine Fire Station, 2) mailed to 127 Mahood Johnston Drive Kincardine Ontario N2Z 3A2 or 3) emailed to kinfire@bmts.com

*The information gathered in this application is done so in accordance with the Municipal Freedom of Information and Protection Act and will only be used for candidate selection purposes.
The application will be kept on file for two (2) years*