

**Municipality of Kincardine  
2020 Statement of Remuneration for 2019**

The following report identifies remuneration and expenses paid to Councillors and persons appointed by Council to local boards, committees or any other body for 2019, pursuant to the Municipal Act 2001, S.O. 2001, c.25 as amended, Section 284.

Members of Council salaries, per diems, expenses and Police Services Board and Council Committee Members per diems and expenses are paid pursuant to Policy GG.1.9 - Remuneration, Council and Others.

Bruce Telecom Holdings Inc.'s Board of Directors are paid pursuant to the Shareholder Declaration with Bruce Telecom Inc., By-law 2018-104.

Saugeen Valley Conservation Authority are paid pursuant to Resolution #G18-82.

Westario Power payments to Directors are pursuant to the Shareholders' Agreement Article 5 Operations and Control, Section 5.1(8).

<b>Municipality of Kincardine Council</b>					
<b>Councillor</b>		<b>Salary</b>	<b>Per Diem</b>	<b>Expenses</b>	<b>Total</b>
<b>Eadie, Anne</b>	Mayor	\$35,946.78	\$690.00	\$13,662.88	\$50,299.66
<b>Wilson, Marie</b>	Deputy Mayor	\$26,229.19	\$1,920.00	\$7,922.86	\$36,072.05
<b>Couture, Maureen</b>	Councillor	\$20,703.21	\$2,120.00	\$5,054.33	\$27,877.54
<b>Cuyler, Dave</b>	Councillor	\$20,703.21	\$3,900.00	\$14,186.72	\$38,789.93
<b>Glover, Gerry</b>	Councillor	\$20,703.21	\$0.00	\$6,769.84	\$27,473.05
<b>Haight, Laura</b>	Councillor	\$20,703.21	\$920.00	\$4,374.41	\$25,997.62
<b>Kennedy, Doug</b>	Councillor	\$20,703.21	\$1,220.00	\$7,644.97	\$29,568.18
<b>Roppel, Randy</b>	Councillor	\$20,703.21	\$600.00	\$3,858.72	\$25,161.93
<b>Stewart, Bill</b>	Councillor	\$20,703.21	\$870.00	\$5,438.14	\$27,011.35
<b>Total Council</b>		<b>\$207,098.44</b>	<b>\$12,240.00</b>	<b>\$68,912.87</b>	<b>\$288,251.31</b>

<b>Local Boards &amp; Committees</b>					
<b>Police Services Board</b>					
		<b>Salary</b>	<b>Per Diem</b>	<b>Expenses</b>	<b>Total</b>
<b>Haight, Laura</b>		\$1,927.92	\$0.00	\$37.59	\$1,965.51
<b>Keown, John</b>		\$1,927.92	\$0.00	\$181.77	\$2,109.69
<b>Roppel, Ron</b>		\$1,927.92	\$0.00	\$98.30	\$2,026.22
<b>Total</b>		<b>\$5,783.76</b>	<b>\$0.00</b>	<b>\$317.66</b>	<b>\$6,101.42</b>
<b>Bruce Telecom Holdings Inc. Board</b>					
<b>Healey, Paul</b>		\$15,000.00	\$4,000.00	\$7,873.56	\$26,873.56
<b>McEwan, Duncan</b>		\$20,000.00	\$5,000.00	\$3,786.46	\$28,786.46
<b>Stewart, Donald</b>		\$20,000.00	\$5,000.00	\$3,956.25	\$28,956.25
<b>Watson, Robert</b>		\$25,000.00	\$5,000.00	\$5,778.65	\$35,778.65
<b>Total</b>		<b>\$80,000.00</b>	<b>\$19,000.00</b>	<b>\$21,394.92</b>	<b>\$120,394.92</b>
<b>Saugeen Valley Conservation Authority</b>					
<b>Couture, Maureen</b>		\$0.00	\$1,515.00	\$876.15	\$2,391.15
<b>Stewart, Bill</b>		\$0.00	\$805.00	\$351.28	\$1,156.28
<b>Total</b>		<b>\$0.00</b>	<b>\$2,320.00</b>	<b>\$1,227.43</b>	<b>\$3,547.43</b>
<b>Westario Power Inc.</b>					
<b>Hughes, Randy</b>		\$7,547.22	\$3,600.00	\$695.15	\$11,842.37
<b>Committees</b>					
<b>Ellis, Catherine</b>	Heritage Kincardine Committee	\$0.00	\$0.00	\$135.60	\$135.60
<b>Lehman, Mary</b>	Heritage Kincardine Committee	\$0.00	\$0.00	\$135.60	\$135.60
<b>Leigh, Sylvia</b>	Heritage Kincardine Committee	\$0.00	\$0.00	\$135.60	\$135.60
<b>MacGregor, Alex</b>	Heritage Kincardine Committee	\$0.00	\$0.00	\$135.60	\$135.60
<b>Ballok, Stephen</b>	Fence Viewers Committee	\$0.00	\$0.00	\$83.23	\$83.23
<b>Geddes, Darren</b>	Fence Viewers Committee	\$0.00	\$0.00	\$110.90	\$110.90
<b>Kirkconnell, Brad</b>	Kincardine Trails Association	\$0.00	\$0.00	\$110.20	\$110.20
<b>Ballok, Stephen</b>	Committee of Adjustment	\$0.00	\$0.00	\$15.08	\$15.08
<b>Total</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$861.81</b>	<b>\$861.81</b>

<b>Total 2019 Statement of Remuneration &amp; Expenses</b>	<b>\$300,429.42</b>	<b>\$37,160.00</b>	<b>\$93,409.84</b>	<b>\$430,999.26</b>
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